



EQUAL OPPORTUNITIES MONITORING

Luminelle is an Equal Opportunities employer and aims for equity across the protected characteristics of race, colour, ethnic or national origins, age, marital or family status, gender, sexual orientation, disability, HIV status or religious beliefs.

The information it contains will be used for statistical purposes only. You may choose to answer only some of the questions.

Name (optional):

Role applying for:

GENDER:

Male Female Non-Binary Prefer not to Say

SEXUAL ORIENTATION:

Bisexual Gay Man Gay Woman/Lesbian Heterosexual/Straight
Queer Prefer not to say

AGE:

16-19 20-34 35-49 50-64 65+

Prefer not to Say

DO YOU IDENTIFY:

As a disabled person Non-Disabled Prefer not to say

ETHNICITY:

Please tick the ethnic category that best represents you. As you make your decision, please think about what ethnic group means to you, that is, how you see yourself. Your ethnic category is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as nationality.

White

- British
- Irish
- Irish Traveller
- Any other white background, please state _____

Asian or Asian British

- Bangladeshi
- Indian
- Pakistani
- Chinese

Any other Asian background, please state _____

Black or Black British

- Black African**
- Black Caribbean**
- Any other Black background, please state** _____

Mixed

- White & Black Caribbean**
- White & Black African**
- White & Asian**
- Any other background, please state** _____

Other

- Arab**
- Roma/Romani**
- Prefer not to Say**
- Any other background, please state** _____

SOCIO-ECONOMIC BACKGROUND

Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main job?

- Modern professional occupation eg teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer
- Clerical and intermediate occupations eg secretary, personal assistant, clerical worker, call centre agent, nursery nurse
- Senior managers or administrators eg (usually responsible for planning, organising and co-ordinating work and for finance) such as: finance manager, chief executive
- Technical and craft occupations eg motor mechanic, plumber, printer, electrician, gardener, train driver
- Semi-routine manual and service occupations: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant
- Routine manual and service occupations eg HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff
- Middle or junior managers eg office manager, retail manager, bank manager, restaurant manager, warehouse manager
- Traditional professional occupations eg accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer
- Long term unemployed eg claimed Jobseekers Allowance or earlier unemployment benefit for more than a year
- Retired
- Non applicable
- I don't know
- I prefer not to say

If you prefer not to tick one or all of the GENDER/AGE or ETHNICITY boxes above, please describe yourself here:

Thank you for your time and assistance in completing this form.